

DEPT. OF TRANSPORTATION AND DEVELOPMENT  
STATEWIDE AVERAGE SALARY AND INDIRECT COST RATES

**FOR INFORMATIONAL PURPOSES ONLY**  
**AS OF February 1, 2022**

Classification	Avg Payrate
ABTRACTOR	40.54
ACCOUNTANT	38.57
ADMINISTRATIVE	33.82
ARCHAEOLOGIST	29.60
ARCHITECT	44.07
BIOLOGIST/WETLANDS	32.63
CADD DRAFTER	24.44
CADD TECHNICIAN	34.02
CADD-OPERATOR	33.73
CLERICAL	24.73
COMPUTER-ANALYST	50.65
DESIGNER	43.40
DRAFTER	32.08
DRILLER	33.59
ECONOMIST	81.53
ENGINEER	54.33
ENGINEER INTERN	34.54
ENGINEER-OTHER	57.86
ENGINEERING-AIDE	34.82
ENVIRONMENTAL PRO	46.44
ENVIRONMENTAL-MGR	66.26
GEOLOGIST	53.69
GIS ANALYST	35.32
GRAPHICS	37.97
HISTORIAN	53.69
INSPECTOR	30.33
INSPECTOR-BRIDGE	51.22
INSPECTOR-CERTIFIED	30.30
INSPECTOR-LEAD	31.28
INSTRUMENT-MAN	19.45
ITS TECHNICIAN	40.57
ITS TECHNICIAN-LEAD	36.58
LABOR	21.03
LANDSCAPE-ARCHITECT	41.90
PARTY-CHIEF	27.28
PLANNER	60.28
PRINCIPAL	95.24
PROFESSIONAL	36.52
PROJ. OFFICE MGR	43.14
RODMAN	15.76
SENIOR-TECHNICIAN	39.70
SUPERVISOR-ARCH	72.67
SUPERVISOR-ENG	77.30
SUPERVISOR-OTHER	71.69
SURVEYOR	48.98
TECHNICIAN	26.79
<b>AVERAGE INDIRECT COST RATES</b>	
OVERHEAD (%)	164.00
HOME OFFICE (%)	161.75
FIELD OFFICE (%)	129.59

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**2 Man Survey Crew** = 1 Party Chief  
+ 1 Instrument Man

**3 Man Survey Crew** = 1 Party Chief  
+ 1 Instrument Man + 1 Rodman

**4 Man Survey Crew** = 1 Party Chief  
+ 1 Instrument Man + 2 Rodman